

**EMPLOYEE HEALTH AND SAFETY
(COMMUNICABLE DISEASES)**

- A. The District shall cooperate with state and/or local public health agencies in establishing and maintaining appropriate health standards for the school environment, promoting the good health of staff and educating staff in disease prevention methods and sound health practices.
- B. If there is reasonable cause to believe that an employee has a communicable disease that could be detrimental to the health of the employee or others in the school environment, the District Administrator, or designee, may require the employee to submit to a physical examination. A physician's statement indicating whether the employee is in suitable condition to continue working may be required. The District Administrator, or designee, may also consult with state and/or local public health officials concerning the employee's health status and obtain recommendations which will help the District maintain a safe and healthful school environment.
- C. An employee shall be excluded from school if his/her health status poses a significant health risk to others or renders the employee unable to adequately perform his/her job duties and responsibilities. Employees shall be excluded from school in accordance with established procedures. Exclusion may be for a short or long-term period, depending upon the individual case.
- D. The District recognizes that an individual's health status is personal and private. The District will handle information regarding employees with suspected or confirmed communicable disease in accordance with state and federal laws concerning confidentiality.

ADOPTION DATE: May 8, 2000

REVISION DATE(S): February 12, 2018

REVIEW DATE(S):

CROSS-REFERENCE: Administrative Guideline

LEGAL REFERENCE: